



KAMIL MUSLIM COLLEGE

SCHOOL POLICY ON OCCUPATIONAL HEALTH AND SAFETY

Kamil Muslim College committed to the provision and maintenance of the healthy and safe environment for all teachers, ancillary staff, visitors and contractors.

The College shall:

- Establish procedures to prevent all accidents.
- Provide staff with personal protective equipment wherever necessary and ensure their usage.
- Comply with statutes and standards in relation to Health & Safety for use in its operations.
- Establish a plan to minimize damages caused by emergencies as Fire and Natural disasters.
- Provide teachers, students, visitors, contractors and caretaker with Health & Safety education Activity and training with opportunities to participate in the improvement of practices to prevent accidents and sicknesses.
- Set up committee to facilitate and co - ordinate Health & Safety.

The teachers are required to:

- Comply with the In - school Policy and OHS.
- Adhere to and protect the regulations of the OHS Policy.
- Take immediate and appropriate actions in order in cases of accidents and/or emergencies as per the KMC OHS Guidelines.
- Report and refer all cases related to OHS to the OHS Committee.

OHS Committee shall:

- Discharge its statutory responsibility as defined in the Health and safety work act and as developed from time to time.
- Continue to acquire up to date information on Health & Safety for use in its operations.
- Attend to investigation and refer all cases relating to OHS to the Principal for further perusal.

The Student shall:

- Assume responsibility for their own safety by correct and safe use of equipment provided by identifying and reporting unsafe acts and taking corrective action to prevent unsafe acts and conditions within their control.
- Comply with their responsibilities as defined under the Health and Safety at Work Act as displayed in their classroom notice board and OHS Notice board opposite main office.

Visitors/ Contractors shall:

- Assume responsibility for their own safety and conform to the Health and Safety at Work Act, 1996, by the use of personal protective equipment in designated workplaces and the correct and safe use of equipment.

Management shall consult and cooperate with all Health and Safety matters as provided under section 21 of the act and the Health and Safety at work (Representatives and Committee) Regulation, 1997.

This policy shall be periodically reviewed and ensure its efficiency and effectiveness.

School Principal

Chairperson – Board of Governors