



**KAMIL MUSLIM COLLEGE**  
**CHILD PROTECTION POLICY**

**Kamil Muslim College fully recognizes its responsibilities for child protection and therefore, a suitable team of teachers have been recruited to work with the children. The staff is obliged to:**

- Raise awareness of child protection issues and equip children with the skills needed to keep them safe.
- Develop and implement procedures for identifying and reporting cases, or suspected cases, of abuse.
- Support pupils who have been abused in accordance with the agreed child protection plan.
- Establish a safe environment in which children can learn and develop.

**We will follow the procedures set out by the Child Protection Policy to:**

- Ensure we have a designated senior person (the school counselor) for child protection who has received appropriate training and support for this role.
- Ensure every member of staff (including temporary, supply staff and volunteers) know the name of the designated senior person responsible for child protection and their role.
- Ensure all staff and volunteers understand their responsibilities in being alert to the signs of abuse and responsibility for referring any concerns to the designated senior person responsible for child protection
- Ensure that parents have an understanding of the responsibility placed on the school and staff for child protection by setting out its obligation in the school newsletter
- Notify MEHA if there is an unexplained absence of more than two days of a pupil who is on the child protection register.
- Develop effective links with relevant agencies and cooperate as required with their enquiries regarding child protection matter, including attendance at case conferences.
- Keep written records of concern about children, even where there is no need to refer the matter immediately.
- Ensure all records are kept securely; separate from the main pupil file, and in locked locations.
- Develop and then follow procedures where an allegation is made against a member of staff or volunteers.
- Ensure safe recruitment practices are always followed.

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Principal

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Chairman – Board of Governors